IFS Capital (Thailand) PCL
บริษัท ไอเอฟเอส แคปปิตอล (ประเทศไทย) จำกัด (มหาชน)

Safety, Health and Environmental Policy

In accordance with social and environmental sustainability guidelines, IFS Capital (Thailand) PCL. (**the "Company"**) realizes the importance of safety, health and environmental aspects as a higher priority of business operations. The Company is committed to supporting sustainable development principles and addressing climate-related challenges through responsible business practices, efficient resource management, and the reduction of greenhouse gas emissions, thereby contributing to long-term sustainable growth. Therefore, the Safety, Health and Environmental Policy (**the "Policy"**) has been formulated with the purpose to ensure that the Management and all employees will be aware of duty and responsibility as well as mutual cooperation in managing the above matter effectively and efficiently with the details as below:

1. The Company shall comply with all applicable laws, regulations, standards, and other requirements relating to safety, occupational health, and environmental protection.
2. The Company shall promote and maintain a safe, healthy, and secure working environment by preventing unsafe conditions and practices that may result in accidents, injuries, illnesses, or property damage.
3. The Company shall encourage management and employees to actively identify, assess, and manage risks associated with safety, occupational health, and environmental aspects of the Company's operations.
4. The Company shall enhance employees' knowledge, awareness, and participation in safety, occupational health, and environmental matters through regular communication, training programs, and awareness campaigns.
5. The Company shall promote the efficient and responsible use of energy, water, office supplies, and natural resources to minimize waste and improve resource efficiency.
6. The Company shall strive to minimize environmental impacts arising from its business activities by reducing waste generation, promoting recycling, improving resource utilization, and supporting initiatives to reduce greenhouse gas emissions.
7. The Company shall encourage the adoption of environmentally friendly technologies, innovations, and sustainable business practices to improve environmental performance and support long-term sustainability goals.

8. The Company shall collaborate with customers, business partners, government agencies, and other stakeholders to promote safety, occupational health, and environmental responsibility.
9. The Company shall regularly monitor, review, and evaluate its safety, occupational health, and environmental performance and continuously improve the effectiveness of its management systems and practices.

Thus, this Policy has been prepared for the Management, all employees as well as related parties to acknowledge and follow strictly effective from 6 August 2026 onwards.

(Mr. Voon Ee Huei)

Director and CEO