



## Acknowledgement and Commitment

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I have read the Corporate Social Responsibility Policy of IFS Capital (Thailand) PCL and agree to abide by its rules herein.

I understand and accept this policy and ready to adopt this Corporate Social Responsibility policy completely into practice (CSR-in-Process).

Signature.....

(.....)

Date...../...../.....



# IFS Capital (Thailand) Public Company Limited

## Corporate Social Responsibility: CSR Policy

IFS Capital (Thailand) Public Company Limited is committed to conduct its business with a good Corporate Social Responsibility, thus the Company adopted the Corporate Social Responsibility (CSR) Policy in accordance with the universal policies in order for the management to put into practice (CSR-in-process) as follows:

### 1. **Good Corporate Governance**

The Company conducts business operations with maximum accountability, transparency and equitable treatment to all stakeholders which consists of 5 main areas: Rights of Shareholders, Equitable Treatment of Shareholders, Role of Shareholders, Disclosure and Transparency and Responsibility of the Board of Directors.

### 2. **Ethical Business Operation**

The Company's Code of Business Conduct has been approved and introduced into the Company practices to assist Directors, Management and Staff of the Company in the correct performance of their duties.

### 3. **Respect on Human Rights and Labor Justice**

The Company has treated all employees equally and fairly. Also provide various remuneration packages and other benefits to create the sustained professionalism.

### 4. **Responsibility on Clients**

The Company provides the right information and instruction guidelines to best serve the clients and protect the personal information of clients in accordance with the Company's code of business conduct.

### 5. **Environmental Conservation**

The Company aims for growth that is in harmony with the environment and places great importance on creating mindset for energy and environmental conservation among employees.

### 6. **Community and Social Development**

The Company emphasizes to achieve sustainable development by focusing on children and youth education, development programs for the underprivileged promotion of art and traditional culture in order to strengthen communities and contribute to the sustainability of society.

### 7. **Innovation from Social Works**

The Company works together with all stakeholders to find innovative solutions that satisfy our economic, environmental and social objectives.

### 8. **Anti-Corruption**

The Company conducts business under the ethical management, transparency which includes fighting against corruption in all forms. The Anti-Corruption policy has been prepared for everyone in the organization.

The Board of Directors, management and employees must understand and follow this policy in order to achieve the Company's goals and objectives which effective since 17<sup>th</sup> January 2557 onwards.

(Mr. Tan Ley Yen)  
Director and CEO